

October 6, 2015

Letter ID: L0783010880

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THORNE INVESTMENT GROUP
3 GRIGGS ST N
ST PAUL MN 55104-6913

Notice of Invalid Withholding Allowance Certificate
Notice Date: 10/06/2015

Employee Name: SUSAN K HANZLIK
Number of Allowances Claimed: 5
Number of Allowances Allowed: single 1

We have received and reviewed the Form W-4, Employee's Withholding Allowance Certificate, filed by your above named employee and determined that the number of allowances claimed is incorrect.

This notice is issued as provided by Minnesota Statutes, Section 290.92, Subd. 5a(4) to advise you that the employee's Form W-4 must be disregarded. You must determine the Minnesota income tax withholding on the basis of the filing status and number of allowances allowed as shown above. If the employee files a corrected Form W-4 claiming fewer than **1** allowances, you may begin to withhold on the basis of the lower number of allowances.

If you receive or have already received a new Form W-4 claiming exemption from Minnesota withholding or claiming more than **1** allowances, do not honor it. Immediately send a copy of the new W-4 and any statement from the employee justifying the change to us, along with a copy of this letter. **Continue withholding as directed above unless you receive further instructions from us.**

Note: A person may not claim more withholding allowances for Minnesota than for federal income tax purposes. ~~Limit the withholding allowances for the above named employee to the lesser of the~~ allowances indicated above or the number allowed by the Internal Revenue Service.

If you have any questions, please contact me at the address or phone number below:

Sincerely

Minnesota Department of Revenue
Tammy Suchy
Revenue Examiner
651-556-3670
Tammy.Suchy@state.mn.us

Income Tax and Withholding Division
Mail Station 6501
Saint Paul, MN 55146-6501
An equal opportunity employer
www.revenue.state.mn.us

Tel: 651-282-9999 or 1-800-657-3594
Fax: 651-556-5152
TTY: Call 711 for Minnesota Relay
Call 711 for the Minnesota Relay