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General Post Master Council

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JUDICIAL REVIEW

On the Informal Resolution of Conflict

This review serves to communicate to the National Assembly for the Government of The United States of America that a Quorum of General Post Masters (GPMs) met on August 30th 2016.

This meeting came on the heels of a conflict resolution meeting between Genoa Holdings, PMA and New Wave Candle Works / Debbie's Molded Memories held on August 29th, 2016 which was attended by approximately twenty-eight (28) GPMs.

There were two objectives for the August 30th meeting: first, to determine, if possible, the accuracy of an assertion made by New Wave Candle Works/ Debbie's Molded Memories that Genoa Holdings, PMA had levied threats during email exchanges between the parties, and the second, to discuss the strengths and weaknesses of the conflict resolution process.

Transparency requires the GPMs prepare a written report on their discussions.

Review of Email Exchanges between the Parties

As to the assertions put forth by New Wave Candle Works/ Debbie's Molded Memories that Genoa Holdings, PMA had resorted to threats during email exchanges as the parties attempted to privately resolve their differences, the GPMs reviewed emails provided by New Wave Candle Works/Debbie's Molded Memories. The GPMs that reviewed the certain emails determined by consensus that the language used by Genoa Holdings, PMA was not threatening, but rather, candid and to-the-point, as is often found within legal notices.



Informal Conflict Resolution

As to the conflict resolution process, the basic protocol is found in Mattityahu/Matthew 18:15-17. It reads:

15 And if your brother sins against you, go and reprove him, between you and him alone. If he hears you, you have gained your brother.

16 But if he does not hear, take with you one or two more, that by the mouth of two or three witnesses every word might be established.

17 And if he refuses to hear them, say it to the assembly. And if he refuses even to hear the assembly, let him be to you like a gentile and a tax collector.

- Matthew 18:15-17

Following the Matthew 18:15 verse, the parties did engage each other via email and dialogue in an attempt to resolve the controversy privately, but were unsuccessful. Thereafter, verse 18:16 was followed when several GPMs did step in to try and resolve the matter. These efforts also proved unsuccessful. When the controversy was brought to assembly, as outlined within verse 18:17, the dispute was resolved to the stated satisfaction of each party.

In the end, the protocol outlined within the passage from Matthew 18:15-17 was effective. However, during the GPMs review of events, several recommendations did surface and are offered for consideration.

Recommendations/Considerations

- 1) All business interactions should be based upon written contract with performance, compensation, deadlines, contingencies, and other terms clearly and concisely expressed. Make note, without a contract a party has no access to the courts.
- 2) Conflict resolution of this informal type should be convened with a named moderator. An acknowledged moderator can serve several advantageous roles, as discussed below.
- 3) Initiation of the meeting should begin with the nature of the controversy and the parties to the controversy introduced by the moderator to the GPMs in attendance. The moderator could also briefly establish expectations and ground-rules for acceptable and unacceptable language or conduct.
- 4) GPMs in attendance must maintain neutrality. There is no place for “picking sides” within conflict resolution of this format. If a GPM is incapable of remaining objective and maintaining neutrality, that GPM must refrain from comments and questions or exit the meeting. In the absence of this self-correction, the moderator must act quickly and decisively to negate emotionally charged assertions, off-topic points or prejudicial statements



favorable to one party or the other put forth by any attending GPM. Action taken by the moderator can include verbal correction of the GPM or the removal of the disruptive GPM from the meeting.

5) When attempting to resolve a matter privately, avoid inflammatory and emotionally charged language whenever possible.

6) When terms of resolution have been reached by the parties, prior to the adjournment of the meeting, the details of those terms (actions to be performed, dates, times, amounts, etc.) should be put in writing and signed by the parties, the moderator and two GPMs in attendance, to serve as a memorial of the agreements.

Conclusion

This conflict serves as a reminder that personal and business interactions can get messy. And yet, this conflict also demonstrates that “running to court” to resolve a controversy is not always necessary as this Government has a protocol in place to assist with resolution of conflict.

Blessed are the peacemakers, because they shall be called sons of Elohim (Yahweh) - Mattityahu/Matthew 5:9

Autographed this 166th day, in the year of Yahweh, 6018. (September 1, 2016)



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